



Employment Application

Equal Opportunity Employer

Community West Bank is an equal opportunity employer. No applicant will be rejected or excluded from consideration for employment on any basis prohibited by local, state, or federal law. Applicants requiring reasonable accommodation in the application and/or interview process should notify a representative of the organization.

General Data

Last Name:			First Name:			Middle Name:		
Have you ever used another name? <input type="checkbox"/> Yes <input type="checkbox"/> No								
If yes, please specify for purposes of a reference check:								
Present Address		Number:		Street:		City:		
		State:		Zip Code:				
Years at Above Address:				Home Telephone Number:				
				Cell Phone Number:				
Position Applying For:								
<input type="checkbox"/> Full Time		<input type="checkbox"/> Part Time						
Social Security Number:			Driver's License Number (if applicable) and State issued:			Expiration Date:		
If employed in the position for which you have applied, would you be in a supervisory or subordinate relationship to any relative of your household? <input type="checkbox"/> Yes <input type="checkbox"/> No								

Have you ever been convicted of a crime? This includes a plea of guilty or non-contest which resulted in a criminal conviction. Please exclude misdemeanor convictions for marijuana related offenses more than two years old; convictions that have been sealed, expunged, or legally eradicated; and/or misdemeanor convictions for which probation was successfully completed or otherwise discharged and the case was judicially dismissed. Yes No

If yes, please describe the nature of the crime(s), the date and place of the conviction(s), and the legal disposition(s) of the case(s):

We will not deny employment to any applicant solely because the person has been convicted of a crime. We may consider such factors as the nature, date, and circumstances of the conviction, as well as whether the conviction is relevant to the duties of the position applied for by the applicant.

Are you currently out on bail or released from custody on your own recognizance pending a trial?

Yes No

If yes, please describe the nature of the crime(s) for which you were arrested, the date of the arrest(s), and the status of your case(s):

Skills

Typing Speed (wpm)	
Machines Operated:	
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Other Training/Skills (include bilingual ability if relevant to the position for which you are applying):	
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List relevant skills acquired during U.S. military service, if any:	
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Professional & Technical Applicants Only

Professional License Number:	Expiration Date:	Type of License:	State:
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Education

	High School	College	Trade, Professional School or Other
Name			
Address			
Number of Years			
Course of Study or Major			
Diploma/Degree			

Work Experience Please list your work experience for the past three years, beginning with your most recent job held. If you were self-employed, give firm name.

Employer:	Address:	City:	State:	Zip:	Telephone Number(s):
Your Job Title:	Supervisor's Name and Position:	Employment Dates:		Hourly Rate/Salary:	
		From:	Start:		
		To:	Final:		
Reason for Leaving:					
Duties Performed:					

Did you receive any written performance evaluations?					

Employer:	Address:	City:	State:	Zip:	Telephone Number(s):
Your Job Title:	Supervisor's Name and Position:	Employment Dates:		Hourly Rate/Salary:	
		From:		Start:	
		To:		Final:	
Reason for Leaving:					
Duties Performed:					

Did you receive any written performance evaluations?					

Employer:	Address:	City:	State:	Zip:	Telephone Number(s):
Your Job Title:	Supervisor's Name and Position:	Employment Dates:		Hourly Rate/Salary:	
		From:		Start:	
		To:		Final:	
Reason for Leaving:					
Duties Performed:					

Did you receive any written performance evaluations?					

Periods of Unemployment

Please identify and explain all periods of unemployment for the last five years. You may exclude any information which would reveal any protected class status.

<u>From:</u>	<u>To:</u>	<u>Reason for unemployment</u>

May we contact your current employer? Yes No If no, please explain:

Certification

I hereby certify that the information contained in this application form is true and correct to the best of my knowledge, and agree to have any of the information verified by Community West Bank (the "Company"). I understand that any misrepresentation, falsification, or material omission of information on this application may result in my failure to receive an offer or, if I am hired, my immediate dismissal from employment.

I authorize the references listed above, as well as all other individuals whom the Company contacts, to provide any and all information concerning my previous employment and any other pertinent information that they may have. Further, I release all parties and persons from any and all liability for any damages that may result from furnishing such information by the Company or any of its agents, employees, or representatives.

I understand that any offer of employment is conditioned upon proof of identity, proof of legal authority to work in the United States, a satisfactory completion of my background and reference checks, and credit check.

I agree that if I am hired, my employment with Community West Bank can be terminated at will, with or without cause, and with or without notice, at any time, either at my option or at the option of Community West Bank. If hired, I further agree that no employee or representative of Community West Bank has the authority to modify the at will employment policy, except for the President/Chief Executive Officer, and that any modification to the at will employment policy must be in written agreement signed by both the employee and the President/Chief Executive Officer of Community West Bank. If hired, I further agree that this constitutes an integrated agreement with respect to the at will nature of the employment relationship, and that there may not be in the future any implied or oral agreements that in any way modify the at will employment policy.

Signature of Applicant

Date

Printed Name of Applicant

