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FOR IMMEDIATE RELEASE

Community West Bank Awards \$18,000 Grant to the Institute of Real Estate Management's RENEW Program to Accelerate Workforce Development in the Sacramento Valley

Fresno, Calif. – November 24, 2025 – Community West Bank, in partnership with the Federal Home Loan Bank of San Francisco (FHLBank San Francisco), has awarded an \$18,000 AHEAD Program grant to the Institute of Real Estate Management's (IREM) Real Estate Networking Education & Work (RENEW) program to support workforce development in the Sacramento Valley.

The RENEW program helps those facing homelessness and poverty transition into stable employment through careers in residential property management. The AHEAD grant will be used to support curriculum expenses for RENEW program participants from Sacramento's Women's Empowerment nonprofit, including technology, course materials and travel costs.

"Our partnership with IREM and FHLBank San Francisco represents an essential investment in RENEW's work — helping individuals transition from crisis to long-term self-sufficiency," said James J. Kim, president and CEO of Community West Bank. "This collaboration reinforces our belief that access to safe housing and stable employment are the foundations for a thriving Central Valley community."

"This grant empowers our RENEW program to reach new heights," said Tricia L. Gaiduk, president of IREM's Sacramento Valley Chapter. "The joint support from Community West Bank and FHLBank San Francisco will accelerate our mission, helping more women secure their futures and contributing to the economic vitality of the Sacramento Valley by cultivating a ready and motivated workforce."

The AHEAD Program empowers FHLBank San Francisco members, like Community West Bank, to provide critical funding for local programs and projects that directly address economic and social needs in low- to moderate-income communities.

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About Community West Bank

Community West Bank, headquartered in Fresno, has 26 locations in Central California serving communities from Greater Sacramento to Bakersfield and along the Central Coast. Committed to strengthening the communities it serves, the bank supports local businesses, nonprofits and residents through responsible lending, charitable giving and economic partnerships.

Visit communitywestbank.com for more information.

About the Institute of Real Estate Management (IREM) Sacramento

IREM Sacramento is the local chapter of the Institute of Real Estate Management (IREM), a professional organization for real estate managers that provides networking, education and professional development opportunities. IREM's Real Estate Networking Education & Work (RENEW) program helps individuals facing homelessness and poverty transition into stable employment and housing through careers in residential property management. The program offers comprehensive industry training, mentoring and job placement support, funded entirely through donations and fundraising efforts. Learn more at iremsac.org.

About the Federal Home Loan Bank of San Francisco

The Federal Home Loan Bank of San Francisco (FHLBank San Francisco) is a member-driven cooperative that helps lenders advance housing and economic development in Arizona, California and Nevada. Through programs like AHEAD, the bank invests in initiatives that promote financial stability and opportunity in underserved communities. Learn more at fhlbsf.com.

Photo caption: Pictured left to right are: Kevin Phan, SVP Market Manager, Community West Bank; Dan Garcia, EVP, Regional Executive, Community West Bank; Julia Cochran, Exec. Director, IREM Sacramento Valley Foundation; Nicole Colgrove, Deputy Director, IREM Sacramento Valley Foundation; Whitney Baugher, Community Reinvestment Officer, Community West Bank; Bev Hoeft, Community Outreach Officer, Community West Bank.